IN THE HIGH COURT OF JUDICATURE AT BOMBAY

CIVIL APPELLATE JURISDICTION

LETTERS PATENT APPEAL NO.396 OF 2004

IN

WRIT PETITION NO.5922 OF 2004

Nicholas Piramal India Ltd. .. Appellant

Versus

Sanjay M.Apte .. Respondent

Mr.J.P.Cama with Bharat Goyal i/b. Haresh Mehta for appellants

Mr.Arshad Shaik for respondents.

WITH

LETTERS PATENT APPEAL NO.397 OF 2004

IN

WRIT PETITION NO.6040 OF 2004

Nicholas Piramal India Ltd. .. Appellant

Versus

Mr.Sayed Tanvir Haider Naqvi .. Respondent

Mr. J.P. Cama with Bharat Goyal i/b. Haresh Mehta for appellants

Mr.Arshad Shaik for respondents.

CORAM : A.P.SHAH AND
S.C.DHARMADHIKARI, JJ.

DATE : 5TH NOVEMBER 2004.

P.C.

1. Heard Advocates. Respondent waive service.

2. Admit.

3. Hearing of the appeal is expedited.

4. Liberty to apply for fixed date of hearing.

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. Heard Advocates.

2. There shall be stay of the order of learned single Judge pending the hearing and final disposal of the appeal.

3. The Industrial Court is directed to dispose of the main complaint along with complaints filed by the Union expeditiously

4. We make it clear that if the respondents fail to report for duty at the transferred place, they will not be entitled to claim wages. But having regard to the fact that appeal is pending, we direct the appellants not to take any disciplinary action against respondents for not joining duty.

5. C.A. disposed of accordingly.